



CODE OF ETHICS

**The Canadian Network of Dance Presenters
CanDance/CanDanse
Le Réseau canadien des diffuseurs de danse
Ratified by the membership October 17, 2009**

Vision

The CanDance Network's vision for Canada is for a nation where dance performances are increasingly valued by informed, enthusiastic audiences in communities in every region of the country. Our task as a network is to use our collective resources to influence and enhance the appreciation of dance performance in Canada.

Mission Statement

To strengthen Canada's presenting and artistic community by encouraging cooperation in the dissemination, public appreciation and commissioning of contemporary dance that reflects our diverse cultures and aesthetic points of view.

Values

As presenters, our primary value is to encourage audiences to attend and thus positively consider dance as an important expression of contemporary Canadian culture. We recognize our broader responsibility for arts development our responsibility to promote diversity. We support dance that challenges, inspires and educates audiences.

As members of the CanDance Network, we seek partnership opportunities and actively support open communication and information sharing. We are also inclusive in our approach to expanding The CanDance Network and welcoming new members.

The CanDance Network supports individual dance presenters in their efforts to better serve dance artists and audiences in their communities. It encourages its members to be informed on issues of diversity and artistic experimentation, and to present diverse and innovative dance.

Code of Ethics

I. Personal and Professional Integrity

1. By virtue of their positions of leadership, CanDance members shall be responsible to each other and to the artists/companies presented by members;
2. Members will pay professional fees consistent with The CanDance Network standards;
3. Members shall conduct all negotiations, transactions and dealings in good faith and with integrity and honesty;
4. Members will communicate with each other clearly and on a timely basis;
5. Members shall conduct working relationships with colleagues in all sectors of the field that are based on mutual respect, fairness and openness;
6. Members shall not breach professional confidences;
7. Members are encouraged to be circumspect, judicious, fair minded and diplomatic;
8. Members will seek to understand and respect the organizational capacity and needs of other members and members are expected to have the capacity to carry out the programs they offer and/or present effectively;

II. Openness and Disclosure

1. Members shall provide comprehensive, accurate and timely information to colleagues and are encouraged to be responsive in a timely manner to reasonable requests for information;
2. Members shall not make statements and representations that are knowingly or intentionally false, misleading or inaccurate;
3. Members shall respect the privacy concerns of other members;
4. Members shall respect the rights of individuals/organizations with whom they do business, as follows:
 - To be assured that information about their business is handled with respect and with confidentiality;
 - To expect that all relationships with individuals representing your organization will be professional in nature;
 - To feel free to ask questions and to receive prompt, truthful and forthright answers.

III. Legal and Ethical Compliance

1. Members must be knowledgeable of and comply with all applicable laws, regulations and statutes;
2. Members shall not abuse their professional affiliation by seeking inappropriate perquisites or benefits of any sort that result in personal gain;
3. Members shall make one another aware of any potential or perceived conflict of interest;
4. Members shall be expressly clear when making inquiries and exploring possibilities with other members that they are not making commitments;
5. All members shall use written agreements and contracts and are encouraged to confirm verbal agreements in writing by way of deal memos, emails, faxes or letters. Members are encouraged to create provisions for contract amendments and termination.
6. Members must honour the good faith aspect of holds and letters of intent and shall make such statements only when they fully intend to move forward with the negotiation;
7. Contracts shall not be requested or supplied unless all parties intend to negotiate and execute such contracts in good faith. Written contracts must be completely, accurately and promptly executed;
8. Members must honour their contractual obligations and responsibilities and be clear about their needs, priorities and expectations. Failure to honour contractual obligations represents a breach of contract that could result in legal action;
9. Issues arising after contracts are issued and/or signed must be fully, frankly and promptly communicated to all parties concerned with the full intention of finding a fair resolution. Unilateral and bilateral actions have implications that reverberate throughout the field; instead members must work towards conflict resolution through honest, timely and straightforward communication;
10. Members shall remit fees and invoice expenses within a clearly specified and agreed upon time period.

IV. Requirement to Comply with the Code of Ethics

1. All Members are held accountable for upholding the Code of Ethics and shall be required to read and, by signing, agree to abide by the Code of Ethics, as a condition of CanDance membership and upon renewing CanDance membership every year.
2. Failure to comply with any part of this Code of Ethics may result in the offending member being asked to leave the CanDance Network.

Name: _____

Signature: _____
(Electronic or hand written)

Date: _____